

Pea Ridge Fire Department

2024 Annual Training Plan



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Training Division

This training plan is produced for the general purpose of a guidance document for the training division of the Pea Ridge Fire Department. The plan is subject to change at any given time throughout the year in order to handle organizational priorities, unforeseen changes, and in case of natural or man made disasters.

Our Department Mission

“The Pea Ridge Fire Department is committed to protecting the people and property within our community. We will be responsive to the needs of our citizens by providing rapid, professional, humanitarian services essential to the health, safety and well-being of the community. We will accomplish our mission through prevention, education, fire suppression, rescue, emergency medical services and other related activities. We will actively participate in our community, serve as role models and strive to effectively and efficiently utilize all the necessary resources at our command to provide a product deemed excellent by our citizens.”

Our Vision

*“Protecting the Past,
Honoring the Future”*

Training Division Core Values

(Remember “L.A.D.D.E.R”)

Leadership — Leadership is more than a position or a title - it is a skill and a mindset that anyone can develop and practice.

Accountability — an obligation or willingness to accept responsibility or to account for one's actions.

Dedication — the hard work and effort that somebody puts into an activity or a purpose because they think it is important.

Drive — propel or carry along by force in a specified direction.

Excellency — an outstanding feature or quality.

Responsibility — Able to distinguish between right and wrong and to think and act rationally, and hence accountable for one's behavior.

Index



Mission, Vision, and Core Values	Page 2
Index	Page 3
Monthly Training Plan	Page 4
NFPA & ISO Standards for Training	Page 5
January 2024 Training Plan	Page 6
February 2024 Training Plan	Page 7
March 2024 Training Plan	Page 8
April 2024 Training Plan	Page 9
May 2024 Training Plan	Page 10
June 2024 Training Plan	Page 11
July 2024 Training Plan	Page 12
August 2024 Training Plan	Page 13
September 2024 Training Plan	Page 14
October 2024 Training Plan	Page 15
November 2024 Training Plan	Page 16
December 2024 Training Plan	Page 17
EMS Training	Page 18
Conclusion and Final Message by the EMS Director	Page 19

“The purpose behind training is to tighten up the slack,
toughen the body, and polish the spirit.”

Morihei Ueshiba

MONTHLY TRAINING PLAN

Development of the monthly training plan includes several months of planning and input from those working the front-line. Based on our mission, goals are continually evaluated, objectives created, and then the task of training begins. Training is a team effort. The Captain of the crew is a primary component in the training of firefighters under his command. From morning equipment checks to providing care, to the physically demanding structure fire, firefighters have to be ready for anything at anytime.

Selection of these topics are intended to build upon the basics of knowledge and skills each firefighter has developed from their “standards” training to this point. The entire plan begins with an overall focus for the entire year, and then topic relating to the annual focus is given for each month. Core Competencies, in the format of skills and drills that relate to the focus for that month, are assigned to the Captain for teaching their company. By learning and practicing these skills at their own pace, each company will help to reinforce existing skills, incorporate new skills, and develop life-long learning with high rates of retention. This helps the majority of Firefighters who learn by hands-on-training and who like to perform in the spirit of safe competition. The idea for this style of training program is to contribute to the ongoing success of each member through preparation, practice, and positive reinforcement.



Core Competencies are Assigned to the Captains each Month

Approximately 18 hours of company drills are assigned to the Captain in two-hour blocks and located in the month’s training rollout. The Captain reserves the right to hold more drills to increase proficiency or enhance the drill depending on his crew’s training needs. However, in order to provide a more uniform service delivery and expectations between shifts, the Captain must consult with the Training Division prior to any changes in the drill. The Training Division strongly supports any Captain who may need assistance in clarification or administration of any core competency skill or drill. The Captain is responsible for ensuring that all assigned core competencies have been completed throughout the month and are properly recorded into the training records system.

Resources

Arkansas fire training academy

<https://www.sautech.edu/arkansas-fire-training-academy/>

Arkansas Fire Academy Training Application

https://sautech.formstack.com/forms/afta_application

Firefighter Close Calls

<https://www.firefighterclosecalls.com>

CDC NIOSH Reports

<https://www.cdc.gov/niosh/index.htm>

National Fire Protection Association (NFPA) & ISO Training Standards

NFPA 1001: Standard for Firefighter Professional Qualifications requires the essential basis of this training plan. The Insurance Services Office (ISO) provides a service to a majority of insurance companies, both commercial and residential. ISO determines a rating between one and ten with ten being the worst rating and one, the best. The lower your rating number is, the more money saved for insurance costs for all of the citizens within our City limits. Trained personnel are vital to a competent fire suppression force. ISO evaluates training facilities and their use; company training at fire stations; training and certification of fire officers; driver/operator, hazardous materials, and recruit training; and building familiarization and pre-incident planning inspections. This information was gathered by the Fire Suppression Rating Schedule (FSRS) Overview document found at this website:

FSRS Document Website Location

- ◆ <https://www.isomitigation.com/ppc/fsrs/>



NFPA Standards Website Location

- ◆ <https://codesonline.nfpa.org/>



ISO—Fire Suppression Rating Schedule (FSRS) Overview

Training is worth 9 points of the overall score for the ISO evaluation.

2018 Insurance Services Office, Inc.

Type of Training Required	Hours	Occurrence	Yearly	Notes
Inter-department	3	Quarterly	12	3 hours every quarter
Training Facility (min. 3 stories)	4.5	Quarterly	18	18 hours per FF per year
Fire Company Training	16	Monthly	192	16 hours per month per FF
Officer Training and Certification	40	Certificate		One 40-Hour Certificate
Officer Continuing Education	1	Monthly	12	12 hours per year per Officer
New Driver/Operator Training	60	Certificate		AFTA is 80-Hour Certificate
Existing Driver/Operator Training	1	Monthly	12	12 hours per year per Driver
Haz-Mat Training Program	.5	Monthly	6	6 hours per year per HM/FF
Recruit Training Program	240	Certificate	240	FF 1&2 (STANDARDS)
Building Familiarization (Pre-Plans)				Every commercial bus./yr.

NFPA Standards for Training: (limited)

NFPA 1002: Standard for Fire App. Driver/Operator

NFPA 472: Standard for Haz-Mat/WMD

NFPA 1041: Standard for Fire Service Instructor

NFPA 1410: Standard on Training for Emer. Scenes

NFPA 1500: Standard on FD Occ. Safety, Health

NFPA 1001: Standard for Firefighter Prof. Qualifications

NFPA 1021: Standard for Fire Officer Prof. Qualifications

NFPA 1006, 1670: Standard for Technical Rescue Personnel/Operations Training

NFPA 1401, 1402, 1403, 1404: Standard...Records, Facility, Live Fire, Respiratory

NFPA 1451: Standard for Fire Service Vehicle Operations Training Program

NFPA 1710: Standard for Organization and Deployment of Fire Supp. Ops.—Career

1st Quarter

January 2024 | February 2024 | March 2024

January 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Ladder Dynamics	2
Fire Suppression/Co. Drills	PPE/SCBA	Gear Inspections	2
Fire Suppression/Co. Drills	Fire Suppression	Carroll Electric High Voltage PPT	2
Fire Suppression/Co. Drills	Firefighter Rescue	RIT Pak Familiarization	2
Fire Suppression/Co. Drills	Fire Dynamics	Fire Triangle	2
Fire Suppression/Co. Drills	Building Construction	Building Types	2
Fire Suppression/Co. Drills	Technical Rescue Support	Figure 8 Family	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		General Size-ups	2
Driver/Operator		Vehicle Maintenance	2
Hazardous Material		Using an ERG	
Inter-Department (M.A.) January 8th—ICS Radio Ops		Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	January 8th	ICS Radio Ops	2
Volunteer EMS	January 8th	Creating Standards	1
Volunteer Fire	January 22nd	RIT PAK & Figure 8s	2
Volunteer EMS	January 22nd	Scenarios	1



1st Quarter

January 2024 | February 2024 | March 2024

February 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Attic Ladder	2
Fire Suppression/Co. Drills	PPE/SCBA	Two Minute Drills	2
Fire Suppression/Co. Drills	Fire Suppression	Attic Fires	2
Fire Suppression/Co. Drills	Firefighter Rescue	Maydays	2
Fire Suppression/Co. Drills	Fire Dynamics	Fire Load	2
Fire Suppression/Co. Drills	Building Construction	Building Materials	2
Fire Suppression/Co. Drills	Vehicle Operations	Airbags	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Conflict Resolution	1
Driver/Operator		Pump Anatomy	
Hazardous Material			1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	February 12th	Medical Assessments	2
Volunteer EMS	February 12th	TMD/Attic Fires	1
Volunteer Fire	February 26th	Scenarios	2
Volunteer EMS	February 26th	Maydays	1



1st Quarter

January 2024 | February 2024 | March 2024

March 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Roof Ladders	2
Fire Suppression/Co. Drills	PPE/SCBA	SCBA Confidence	2
Fire Suppression/Co. Drills	Fire Suppression	Attack Line Selection & Deployment	2
Fire Suppression/Co. Drills	Firefighter Rescue	Firefighter CPR	2
Fire Suppression/Co. Drills	Fire Dynamics	Reading Smoke	2
Fire Suppression/Co. Drills	Building Construction	Joist Spacing	2
Fire Suppression/Co. Drills	Technical Rescue Support	Building Anchors	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Media Relations	1
Driver/Operator		City Mapping	1
Hazardous Material		Small Fuel Spills	1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	March 11th	SCBA—Firefighter CPR	2
Volunteer EMS	March 11th	BVM Ventilations	1
Volunteer Fire	March 25th	Reading Smoke—Roof Ladders	2
Volunteer EMS	March 25th	Scenarios	1



2nd Quarter

April 2024 | May 2024 | June 2024

Note: This month starts a new quarter. Training topics and the training budget items for 2025 need to be submitted to EMS Director Hudson as soon as possible.

April 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	24 FT Extension Ladders	2
Fire Suppression/Co. Drills	PPE/SCBA	Blind Pack Assembly	2
Fire Suppression/Co. Drills	Fire Suppression	Garage Fires	2
Fire Suppression/Co. Drills	Firefighter Rescue	RIT PAK Deployment	2
Fire Suppression/Co. Drills	Fire Dynamics	Vent Limited Fires	2
Fire Suppression/Co. Drills	Building Construction	Fire Doors	2
Fire Suppression/Co. Drills	Vehicle Operations	Stabilization	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Mode of Operations & RECEOVS	1
Driver/Operator		Attack Lines	1
Hazardous Material		None This Month	0
Inter-Department (M.A.)		AFD 4/6/2024	3
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	April 8th	Blind Pack—Garage Fires	2
Volunteer EMS	April 8th	O2 Administration	1
Volunteer Fire	April 22nd	RIT PAK Deployment	2
Volunteer EMS	April 22nd	Scenarios	1



2nd Quarter

April 2024 | May 2024 | June 2024

May 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	35 Ft Extension Ladders	2
Fire Suppression/Co. Drills	PPE/SCBA	Air Saving Techniques	2
Fire Suppression/Co. Drills	Fire Suppression	Hose Testing	2
Fire Suppression/Co. Drills	Firefighter Rescue	Denver Drill	2
Fire Suppression/Co. Drills	Fire Dynamics	Fuel Limited Fires	2
Fire Suppression/Co. Drills	Building Construction	Fire Windows	2
Fire Suppression/Co. Drills	Technical Rescue Support	Building 3 to 1s (ZRIGS)	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Incident Command	1
Driver/Operator		Specialty Nozzle Pumping	1
Hazardous Material		Decontamination	1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	May 13th	Hose Testing	2
Volunteer EMS	May 13th	Hose Testing	1
Volunteer Fire	May 27th	Preplanning	2
Volunteer EMS	May 27th	Make Up Date	1



2nd Quarter

April 2024 | May 2024 | June 2024

June 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	VEIS	2
Fire Suppression/Co. Drills	PPE/SCBA	Confined Space	2
Fire Suppression/Co. Drills	Fire Suppression	Basic Search Techniques	2
Fire Suppression/Co. Drills	Firefighter Rescue	Structural "Watchout" Situations	2
Fire Suppression/Co. Drills	Fire Dynamics	Hoarder House Fires	2
Fire Suppression/Co. Drills	Building Construction	Fire Breaks	2
Fire Suppression/Co. Drills	Vehicle Operations	Extrication	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Accountability	1
Driver/Operator		Hydrants	1
Hazardous Material		None This Month	1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	June 10th	Basic Search Techniques	2
Volunteer EMS	June 10th	Trauma Assessment	1
Volunteer Fire	June 24th	Extrication	2
Volunteer EMS	June 24th	Scenarios	1



3rd Quarter

July 2024 | August 2024 | September 2024

July 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Aerial Operations	2
Fire Suppression/Co. Drills	PPE/SCBA	Buddy Breather Drills	2
Fire Suppression/Co. Drills	Fire Suppression	Ventilation	2
Fire Suppression/Co. Drills	Firefighter Rescue	Stand Downs	2
Fire Suppression/Co. Drills	Fire Dynamics	Box Stores (Identify Standpipes)	2
Fire Suppression/Co. Drills	Building Construction	Commercial Construction	2
Fire Suppression/Co. Drills	Technical Rescue Support	Below Grade Rescues	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		PAR	1
Driver/Operator		Standpipes	1
Hazardous Material		State Reporting	1
Inter-Department (M.A.)		NFD 7/18/2024	3
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	July 8th	SCBA BB & Confined Space	2
Volunteer EMS	July 8th	Joint Splint	1
Volunteer Fire	July 22nd	Dump Tanks—Drafting	2
Volunteer EMS	July 22nd	Scenarios	1



3rd Quarter

July 2024 | August 2024 | September 2024

August 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Aerial Placement	2
Fire Suppression/Co. Drills	PPE/SCBA	Air Consumption Drill	2
Fire Suppression/Co. Drills	Fire Suppression	Water Supply	2
Fire Suppression/Co. Drills	Firefighter Rescue	Escape Routes	2
Fire Suppression/Co. Drills	Fire Dynamics	Apartment Complexes	2
Fire Suppression/Co. Drills	Building Construction	Apartments	2
Fire Suppression/Co. Drills	Vehicle Operations	Vehicle Fire with Extrication	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Water Calculations	1
Driver/Operator		Drafting	1
Hazardous Material		None This Month	1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	August 12th	Apartments & Air Consumption	2
Volunteer EMS	August 12th	Long Bone Splints	1
Volunteer Fire	August 26th	Stabilization & Extrication	2
Volunteer EMS	August 26th	Scenarios	1



3rd Quarter

July 2024 | August 2024 | September 2024

September 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Aerial Walkdowns	2
Fire Suppression/Co. Drills	PPE/SCBA	Air Monitoring	2
Fire Suppression/Co. Drills	Fire Suppression	TIC Monitoring—Identifying Hotspot	2
Fire Suppression/Co. Drills	Firefighter Rescue	Collapse Indicators	2
Fire Suppression/Co. Drills	Fire Dynamics	Flow Path	2
Fire Suppression/Co. Drills	Building Construction	Identify Roof Types	2
Fire Suppression/Co. Drills	Technical Rescue Support	Above Grade Rescues	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Code Comprehension & Inspections	1
Driver/Operator		General Sizeups	1
Hazardous Material		Recognizing Placards	1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	September 9th	TIC Operations & Flow Path	2
Volunteer EMS	September 9th	Traction	1
Volunteer Fire	September 23rd	Collapse Indicators	2
Volunteer EMS	September 23rd	Scenarios	1



4th Quarter

October 2024 | November 2024 | December 2024

October 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Ground Ladder Pickoffs	2
Fire Suppression/Co. Drills	PPE/SCBA	SCBA Confidence	2
Fire Suppression/Co. Drills	Fire Suppression	Pumper Testing	2
Fire Suppression/Co. Drills	Firefighter Rescue	Self-survival Drills	2
Fire Suppression/Co. Drills	Fire Dynamics	School Safety	2
Fire Suppression/Co. Drills	Building Construction	Balloon Framing	2
Fire Suppression/Co. Drills	Vehicle Operations	Motorcycle MVC	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Budgeting and Requests	1
Driver/Operator		Scenarios	1
Hazardous Material		None This Month	1
Inter-Department (M.A.)		LFFD 10/7/2024	3
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	October 14th	Ground Ladders	2
Volunteer EMS	October 14th	Supine Spinal Immobilization	1
Volunteer Fire	October 28th	Self—Survival	2
Volunteer EMS	October 28th	Scenarios	1



4th Quarter

October 2024 | November 2024 | December 2024

November 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Unconscious Victim Removal	2
Fire Suppression/Co. Drills	PPE/SCBA	Air Monitoring	2
Fire Suppression/Co. Drills	Fire Suppression	Trailer Home Fires	2
Fire Suppression/Co. Drills	Firefighter Rescue	RIT Activation	2
Fire Suppression/Co. Drills	Fire Dynamics	Fire Behavior Indicators	2
Fire Suppression/Co. Drills	Building Construction	Identify Basements & Foundation	2
Fire Suppression/Co. Drills	Technical Rescue Support	Water Rescue	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Accident investigations	1
Driver/Operator		Generators and Lights	1
Hazardous Material		14 Categories of Hazardous Materials NFPA 400	1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	November 11th	Ladder Rescues	2
Volunteer EMS	November 11th	Seated Spinal Immobilization	1
Volunteer Fire	November 25th	Mental Health	2
Volunteer EMS	November 25th	HIPAA	1



4th Quarter

October 2024 | November 2024 | December 2024

December 2024

Category	Description	Objective/s	Hours
Fire Suppression/Co. Drills	Ladders	Utilizing Ladders for Ventilation	2
Fire Suppression/Co. Drills	PPE/SCBA	Porch Drills	2
Fire Suppression/Co. Drills	Fire Suppression	Property Conservation	2
Fire Suppression/Co. Drills	Firefighter Rescue	Emergency Evacuation Signal	2
Fire Suppression/Co. Drills	Fire Dynamics	Wildland Fires	2
Fire Suppression/Co. Drills	Building Construction	Identify Fire Stops	2
Fire Suppression/Co. Drills	Technical Rescue Support	Vehicles In Water	2
Fire Suppression/Co. Drills		Preplans	2
EMS			4
Officer Development		Job Performance	1
Driver/Operator		Staging	1
Hazardous Material		None This Month	1
Inter-Department (M.A.)	None this month	Need 3 Hours M.A. Train./quarter	0
Live Fire	None this month	Live-Fire Evolutions for Structural	0
Volunteer Fire	December 9th	Wildland Fires	2
Volunteer EMS	December 9th	Scenarios—Makeup Date	1
Volunteer Fire		Christmas	2
Volunteer EMS		Christmas	1





EMS Training

Advanced Life-Support Transport Service



Patrick Hudson Serves as EMS Director and Lead Medical Coordinator for the Pea Ridge Fire Department

EMS Training

Emergency Medical Service (EMS) for our citizens and visitors account for more than 80% of the calls for help received annually. We not only train to be the best, we strive to give you the best EMS care in the Nation. The City of Pea Ridge Fire Department takes pride in providing you with top of the line transport ambulances, direct telemetry of ECGs to the Emergency Department from the scene, specialized care equipment, and a medication inventory to handle every emergency.

Our personnel receive mandatory training in pediatric, adult, and geriatric advanced life-support. Crews participate in multiple courses to study the effect of trauma and continually research new technology and new ways to improve what may be someone's worst day. We are very proud of our staff and the hard work that they put into the job; both personally and professionally.

From start to finish, a Paramedic is tasked with the greatest responsibility of all; the life of another. It is our oath to do no harm and help those in need, no matter the circumstance. Professionalism and attributes of the highest integrity drive each medic to perform to the best of their ability in the worst of circumstances, and when the call is over; prepare for the next. Documentation is a key responsibility, time consuming, and necessary to provide an accurate and complete account of any incident. Wait, there's more. Besides everything listed above; all of our personnel hold EMS qualifications and are required to attend monthly continuing education related to EMS care. Each month, personnel are provided a formal continuing education (CEUs) structure in order to relicense every 2 years. Each month is focused on a particular EMS topic of focus for that month.

Thank You

The Pea Ridge Fire Department Training Division takes pride in each member of the fire departments ability to provide the highest level of professional service to our community.

The Fire Service demands that we constantly adapt and learn new products, technologies, and tactics. It is only through the personal drive and dedication of each member that we are able to bring modern techniques and tactics into our daily operations here at PRFD.

The training division is here to service the needs of the department and can not function without constructive feedback from the department members.

Respectfully,

Pea Ridge Fire Department
Training Division

<https://www.pearidgeems.org>



Member of the Northwest Arkansas Training Officers' Association, a sub-division of the Northwest Arkansas Metropolitan Fire Chiefs' Association